



Port Aggregates, Inc.

EMPLOYMENT APPLICATION

**314 North Main Street
Jennings, Louisiana
337-824-7625**

DATE OF APPLICATION: _____

INSTRUCTIONS: Thank you for your interest in employment with Port Aggregates, Inc./PAI Trucking, LLC. Please complete all portions of this employment application to be considered for employment at Port Aggregates, Inc./PAI Trucking, LLC. If you require accommodation during the employment application process, including assistance in the completion of this employment application, please let us know. We are an Equal Opportunity Employer, and we do not discriminate on the basis of age, race, sex, religion, color, national origin, or disability. This application is valid for a one year period after submission to Port Aggregates, Inc./PAI Trucking, LLC., and will only be valid for the position applied for. Consideration for employment after one year requires completion and submission of a new application.

PERSONAL INFORMATION

Name: _____ Referred by: _____
 LAST FIRST MIDDLE

Address: _____
 Street City State Zip Code

Home Number: _____ Cell Number: _____

EMPLOYMENT DESIRED

Some information requested below is required for certain positions within the company, please ask for assistance if you are not certain that Port Aggregates, Inc./PAI Trucking, LLC., will need this information for you to be considered for employment.

Position(s) Applying for: _____ Date Available: _____

Is there any reason you may be unable to perform the function of the job in which you have applied? ____ If yes, please explain _____

Have you ever been convicted of a crime? ____ If yes, explain fully: _____

Social Security No.: _____ Date of Birth: _____ (as instructed by CFR 391.21b)

License Number: _____ State Issued: _____ Expiration Date: _____

Are you employed now? ____ If yes, may we contact your present employer? _____

Have you worked for Port Aggregates, Inc./PAI Trucking, LLC., before? ____ If yes, when? _____

Are you over the age of 18? ____ 21? ____ Are you legally eligible for employment in the United States? _____

Are you willing to work overtime? ____ if no, please explain. _____

Are you available for all shifts? ____ if no, please explain. _____

EDUCATION

High School _____ Years completed _____ Diploma/ Degree _____

College/ University/ Technical _____ Years completed _____

Diploma/ Degree _____ Course of Study _____

General

Describe any Specialized Training, Apprenticeship, or job related skills. Also if you have a valid **TWIC or Safety Card**:

References

List below three persons not related to you, whom you have known at least one year.

<i>Name</i>	<i>Address</i>	<i>Position</i>	<i>Years Acquainted</i>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Employment History/ Previous Employers (minimum 5 years)

Company Name: _____

Address: _____

Telephone Number : _____ Salary: _____ Supervisor: _____

Date of Employment From: _____ To: _____ Reason for Leaving : _____

Principal Duties _____ Vehicle Operated (if applicable) _____

Company Name: _____

Address: _____

Telephone Number : _____ Salary: _____ Supervisor: _____

Date of Employment From: _____ To: _____ Reason for Leaving : _____

Principal Duties _____ Vehicle Operated (if applicable) _____

Company Name: _____

Address: _____

Telephone Number : _____ Salary: _____ Supervisor: _____

Date of Employment From: _____ To: _____ Reason for Leaving : _____

Principal Duties _____ Vehicle Operated (if applicable) _____

Company Name: _____

Address: _____

Telephone Number : _____ Salary: _____ Supervisor: _____

Date of Employment From: _____ To: _____ Reason for Leaving : _____

Principal Duties _____ Vehicle Operated (if applicable) _____

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

Motor Vehicle Driver's Certification of Violations/Accidents

I certify that the following is a true and complete list of traffic violations (other than parking violations) for which I have been convicted or forfeited bond or collateral during the past 3 years.

DATE	OFFENSE	LOCATION	TYPE OF VEHICLE OPERATED

If no violations are listed above, I certify that I have not been convicted or forfeited bond or collateral on account of any violation required to be listed during the past 3 years. I also certify that my commercial driver's license has not been denied, revoked, or suspended in the past three years. _____ (Please initial).

Please detail the facts and circumstances of any denial, revocation, or suspension 3 years prior to date of application.

Authorization

I certify the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, including obtaining my motor vehicle records, criminal records, credit records, or any other necessary information pertinent to the company. I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during my interview is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment, I agree to submit to a medical examination or drug test before starting work. If employed, I also agree to submit to a medical examiner or drug test at any deemed appropriate time by the company and as permitted by law. I consent to such examinations and tests and I request that the examining disclose to the company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part at any time.

SIGNATURE OF APPLICANT: _____ DATE: _____